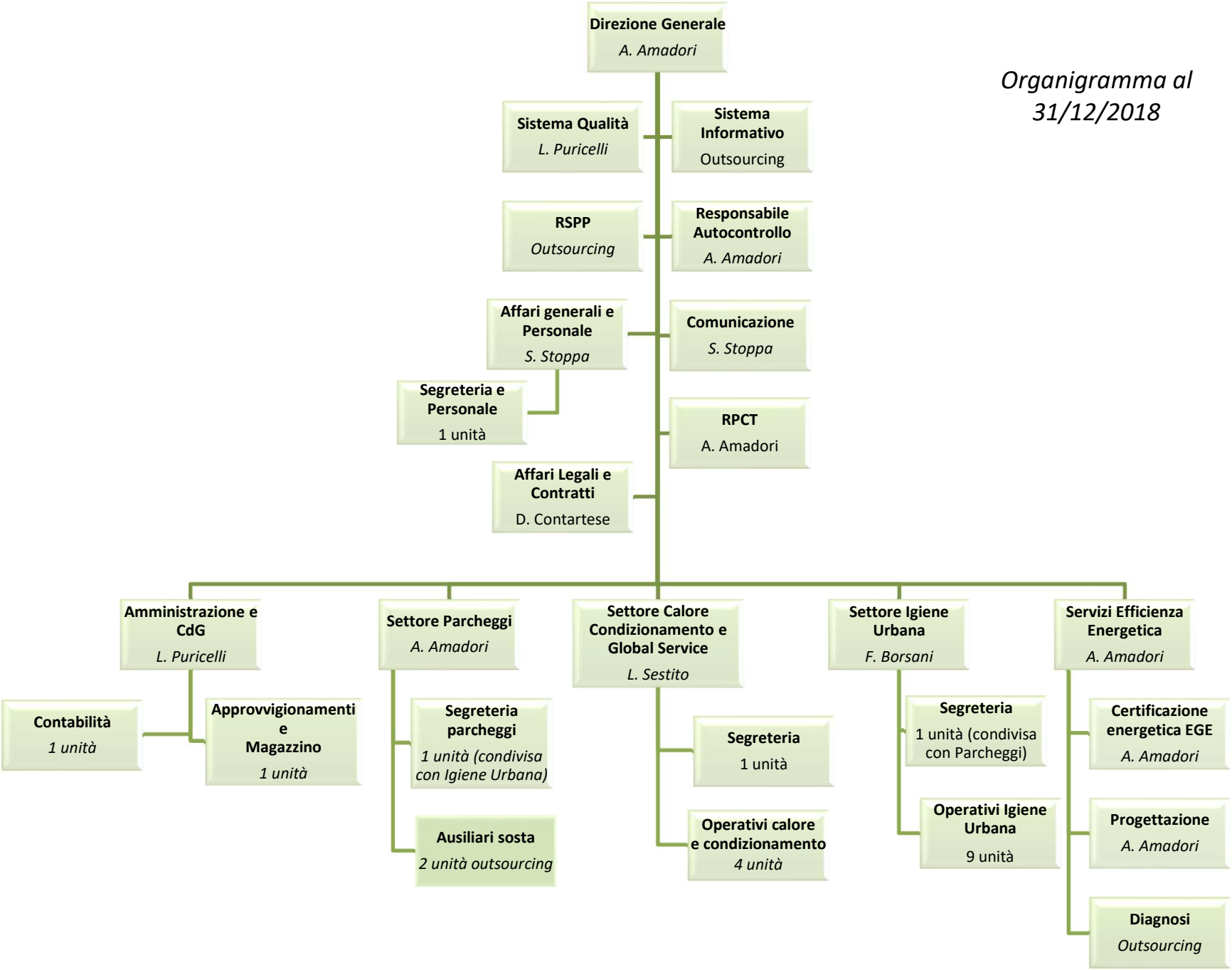Organigramma al 31/12/2018